



## RECRUITMENT ANNOUNCEMENT

LANE COUNTY, OREGON

Lane County Human Resources  
125 E. 8<sup>th</sup> Ave, Eugene OR 97401  
541-682-3665

Office Hours: 10am – 5pm  
Monday through Friday  
[www.lanecounty.org/jobs](http://www.lanecounty.org/jobs)

Recorded Job Info: 541-682-4473  
HumanResources@co.lane.or.us

**Lane County is an Equal Opportunity Employer and complies with the ADA.  
Individuals from diverse cultures are strongly encouraged to consider this career opportunity.**

TITLE / WORKING TITLE (JOB CODE)

**Physician (N4502)**

**Job Posting #: 208056**

Department/Division

**Health and Human Services / Community  
Health Centers (FQHC)**

Compensation

**\$96,554 – \$144,851 / annually**

Exempt or Non-Exempt

**Exempt**

Hours per Week

**40**

Schedule

**M-F, 8a-5p**

**This position is Non Represented**

**Opens: April 15, 2009**

**Closes: Open Until Filled**

**Completed application materials must be received  
in our office by the time and date specified in  
order to be considered for this position.**

**Education:**

Graduation from an accredited school of medicine with completion of a one-year internship and/or completion of residency program in a primary care setting.

**Experience:**

An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

**Necessary Special Qualifications:**

Possession of a valid State of Oregon medical license at the time of appointment. Eligibility for appointment to the medical staff at local hospitals. Drug Enforcement Agency number will be required. NPI number at the time of appointment.

**Notes:**

This position is subject to a full criminal offender information record check. If fingerprinting is required, the fee is paid for by the successful candidate and the expense is non-reimbursable.

**This position is eligible for NHSC reimbursement.**

**Summary of Essential Duties:** To provide professional, comprehensive medical care in the fields of internal medicine and/or family practice with emphasis on prevention of disease and promotion of health. Examine, treat and advise patients on medical and emotional problems; make referrals to appropriate social or medical agencies. Establish a therapeutic relationship with diverse patients, including migrants, low-income population groups, and individuals with a variety of mental and emotional difficulties and work well within a team, approach to care.

**Knowledge of:** Principles and practices of general, preventive and clinical medicine, surgery and pharmacology; federal, state and local health statutes, rules, regulations and ordinances; medical and nursing care standards; clinical aspects of communicable diseases and disease control measures; causes, treatment, prevention and/or early detection of communicable diseases, chronic diseases, handicapping conditions, mental illness and other disabling conditions; preventive medicine and sanitation; standard laboratory tests and procedures; medical records documentation and charting formats; issues of medical ethics and liability.

**Skills in:** Diagnosing, treating and controlling diseases and physical injuries in a culturally sensitive manner for underserved populations; effectively gathering, evaluating, and conveying sensitive and confidential information; working with professional independence and using initiative and judgment in performing medical diagnostic and treatment services for the patient population; preparing concise, accurate and effective medical reports, recommendations, policies and procedures; implementing clinic services within resource limits; applying appropriate teaching and training techniques to improve nursing staff skills; establishing and maintaining cooperative work relationships with patients, staff, peer groups, and varied agency and institutional representatives; developing therapeutic relationships with a wide variety of patients from diverse educational, social, and cultural backgrounds; communicating effectively, both orally and in writing.

**Prequalifying questions:**

1. Have you graduated from an accredited school of medicine with the completion of a one-year internship and/or completion of residency program in a primary care setting?  
 YES       NO
2. Do you have an equivalent combination of experience and training that will demonstrate the required knowledge and abilities?  
 YES       NO
3. Do you possess a valid State of Oregon license as a Medical Doctor (M.D.)?  
 YES       NO
4. Are you eligible for appointment to the medical staff at local hospitals?  
 YES       NO

**Supplemental questions:**

1. Are you licensed to practice medicine? If so, in what states are you licensed?
2. Please describe why you are interested in providing health care to low income people.
3. What do you view as critical factors when providing the most effective services to a widely diverse client base and why?

**This announcement is intended as a general descriptive recruitment guide and is subject to change. It may not contain all duties performed nor all the knowledge and abilities required. Furthermore, this announcement does not constitute either an expressed or implied contract.**

**Based on operational needs, more than one position may be filled from this posting.**