



RECRUITMENT ANNOUNCEMENT

LANE COUNTY, OREGON

Lane County Human Resources
125 E. 8th Ave, Eugene OR 97401
541-682-3665

Office Hours: 10am – 5pm
Monday through Friday
www.lanecounty.org/jobs

Recorded Job Info: 541-682-4473
jobs@co.lane.or.us

**Lane County is an Equal Opportunity Employer and complies with the ADA.
Individuals from diverse cultures are strongly encouraged to consider this career opportunity.**

TITLE / WORKING TITLE (JOB CODE)

Juvenile Groupworker (Bilingual) (K004)

Job Posting #: 209090

Department / Division

Youth Services

Compensation

\$18.02 – \$24.98 / hour

Any employee who is bilingual in Spanish shall be paid five percent (5%) premium pay.

Exempt or Non-Exempt

Hours per Week

Nonexempt

40.00

Schedule

Variable: evenings and weekends to start

This position is LCPOA Represented

Opens: August 9, 2009

Closes: Open until filled*

Completed application materials must be received in our office by the time and date specified in order to be considered for this position.

Education:

Equivalent to a Bachelor's degree from an accredited college or university with major course work in psychology, counseling or a related field.

Experience:

One year of experience working with juveniles in a residential setting is desirable.

Substitution:

An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

Notes:

Bilingual abilities (**English/Spanish**) required. Lane County will administer bilingual testing as a part of the selection process.

***This recruitment may close at any time without prior notice in order to proceed in the selection processes. Interested individuals are encouraged to submit an application as soon as possible.**

Summary of Essential Duties:

Supervises daily activities of detainees, including personal hygiene, meals, leisure activities and work activities; provides individual and group assessments and participates in the development of short-term treatment plans and goals and individual and group activities; provides individual counseling and leads group counseling sessions, recording individual responses and group dynamics; instructs youth in social and life skills, physical exercises, academic skills and crafts; assists residents in making appropriate behavior and attitudinal changes based on information gathered through assessment and observation of specific situations and needs.

Knowledge of:

Principles, methods and techniques of individual and group counseling; theories of child and adolescent development and their application and an understanding of the dynamics of behavioral and emotional problems in children; crisis intervention and basic first aid techniques; household management, health, safety and personal hygiene; basic principles and methods of treatment for juvenile delinquency.

Ability to:

Maintain a safe and secure environment and anticipate and recognize threats to the security of the facility; assess and make sound and appropriate decisions regarding the method of intervention or treatment; instruct and teach children social skills, leisure skills and basic household skills; establish and maintain effective working relationships with those contacted in the course of work; plan and implement activities that enhance the growth and development of children and meet their individual needs.

Prequalifying questions:

1. Do you have a Bachelor's degree from an accredited college or university with major course work in psychology, counseling or a related field?
 YES NO
2. Do you have one year of experience working with juveniles in a residential setting?
 YES NO
3. Are you able to speak, read, and/or write in both English and Spanish?
 YES NO
4. This position will be assigned variable shifts, including night and weekend work. Are you available for this type of scheduling?
 YES NO

Supplemental questions:

1. Describe your experience working with people whose cultural backgrounds are different from your own.
2. Have you completed the week-long Basic Training for Detention Staff course offered by the Oregon Youth Authority Academy?
 YES NO
If YES, where did you receive your training? _____
On what date did you receive it? _____
3. Describe your experience working with juvenile delinquents in a juvenile detention facility. Include how many years and months of this experience you had; if this was part-time experience, include how many hours per week you worked. Also list the employers with whom you gained the experience, your job title(s) and the dates of your employment.
4. Describe your experience working with juvenile delinquents in a residential treatment setting other than detention. Include how many years and months of this experience you had; if this was part-time experience, include how many hours per week you worked. Also list the employers with whom you gained the experience, your job title(s) and the dates of your employment.
5. Describe your experience in the following:
 - a. Maintaining the security of a secure residential facility.
 - b. Providing crisis intervention to angry, hostile or distraught youth.
 - c. Instructing children in social skills, leisure skills and basic household skills.
6. Describa, **en Español**, su conocimiento de los factores de riesgo que presenta la juventud de alto riesgo a continuar rompiendo la ley y los métodos mas efectivos que se usan para minimizar dicho riesgo.

This announcement is intended as a general descriptive recruitment guide and is subject to change. It may not contain all duties performed nor all the knowledge and abilities required. Furthermore, this announcement does not constitute either an expressed or implied contract.

Based on operational needs, more than one position may be filled from this posting.