



RECRUITMENT ANNOUNCEMENT

LANE COUNTY, OREGON

Lane County Human Resources
125 E. 8th Ave, Eugene OR 97401
541-682-3665

Office Hours: 10am – 5pm
Monday through Friday
www.lanecounty.org/jobs

Recorded Job Info: 541-682-4473
HumanResources@co.lane.or.us

Lane County is an Equal Opportunity Employer and complies with the ADA.

Individuals from diverse cultures are strongly encouraged to consider this career opportunity.

TITLE / WORKING TITLE (JOB CODE)

**Bilingual Community Health Nurse 1 or 2
(B067 / B022)**

Job Posting #: 209115

Department / Division

**Health & Human Services /
Community Health Centers**

Compensation

Bilingual CHN 1 – \$22.30 - \$30.93 / Hour

Bilingual CHN 2 – \$24.02 - \$33.30 / Hour

A 3% salary increase is scheduled for July 2010

Exempt or Non-Exempt

Hours per Week

Non-Exempt

40.00

Schedule

Mon, Tues, Fri 8 - 5; Wed 10 - 7; Thurs 9 - 6

This position is AFSCME Represented

Opens: October 18, 2009

Closes: Open Until Filled*

**Completed application materials must be received
in our office by the time and date specified in
order to be considered for this position.**

Education:

CHN1 – Associates degree in Nursing from an accredited college or university is required. Bachelor's degree in Nursing preferred. College-level coursework in the social sciences, and additional nursing training within a community or public health curriculum desirable.

CHN2 – Bachelor of Science in Nursing from an accredited college or university.

Experience:

CHN1 – Nursing experience in public or community health care services desirable.

CHN2 – Two years of responsible population-focused community or public health nursing experience.

Substitution: An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

Summary of Essential Duties:

Telephone Triage, patient education. Assess and manage walk-in patients. Responsible for Medication Refill by Protocol. Responsible for Lab & Imaging review, routing. Teamwork in delivering quality care.

Knowledge of:

Practices, principles, procedures and theory of public and community health nursing. Community resources available for public and community health nursing problems. Policies and protocols of relevant program and clinic operations. Examination, assessment and treatment techniques.

Ability to:

CHN1 – Screen and assess levels of wellness. Work with a team nursing approach, and monitor and assess medical conditions. Communicate clearly and concisely, both orally and in writing. Establish, maintain and update a variety of reports, charts and documentation associated with public and community health care. Maintain confidentiality of communications.

CHN2 – The abilities listed above *and* to independently assess, identify and treat illnesses and diseases associated with public and community health nursing services following medical standing orders and acting within nursing scope and standards of practice. Identify problems and generate solutions within the scope of the department, division, program or clinic.

Special Requirements: CHN1 & CHN2

Possession of a current State of Oregon Registered Nurse license at time of appointment. Possession of a valid Oregon driver's license and CPR Certification at time of appointment.

Notes:

*This recruitment may close at any time without prior notice in order to proceed in the selection processes. Interested individuals are encouraged to submit an application as soon as possible.

This position is subject to a full criminal offender information record check. If fingerprinting is required, the fee is paid for by the successful candidate and the expense is non-reimbursable.

Bilingual abilities (English/Spanish) required. Lane County will administer bilingual testing as a part of the selection process.

Prequalifying questions:

1. Please answer **YES** if you meet one of the following criteria:
 - (1) You have a valid Oregon Driver's License.
 - (2) You have a valid driver's license from another state AND are able to obtain an Oregon Driver's License by the time of appointment. YES NO

2. Are you able to speak, read, and/or write in Spanish?
 YES NO

Supplemental questions:

1. Do you have a current, unencumbered Oregon Nursing License?
 YES NO
If not, estimated date when you will obtain one? _____

2. Please list the type of clinics you have worked in and the number of years with each type of practice.

3. Our clinics are transitioning to electronic medical records. Please describe your experience or familiarity with electronic medical records or other software programs.

4. Describe your experience working with peoples of different cultures, ages, sexual orientations, differently-abled and low income status.

This announcement is intended as a general descriptive recruitment guide and is subject to change. It may not contain all duties performed nor all the knowledge and abilities required. Furthermore, this announcement does not constitute either an expressed or implied contract.

Based on operational needs, more than one position may be filled from this posting.