

LANE COUNTY  
Job Code: \*N4502  
Established: 10/15/03  
Updated: 05/17/08  
(Previous Job Code: B059)

## **PHYSICIAN**

### **DEFINITION**

The Physician provides professional, comprehensive primary medical care and treatment services to a diverse population of patients in a public health clinic setting. The Physician diagnoses and treats a wide variety of health problems, provides counseling and referrals for patients when appropriate, and performs related duties as assigned.

### **SUPERVISION RECEIVED AND EXERCISED**

Receives administrative direction from the Community Health Center Medical Officer.

Exercises technical and functional supervision over technical and professional personnel.

### **EXAMPLES OF DUTIES** - Duties may include, but are not limited to the following:

Medically evaluates patients and assesses their medical status in both the clinic and hospital setting.

Determines, establishes and administers an overall treatment program for patients and chronically ill clients.

Determines the clinical need for medications, and prescribes medications as part of a treatment program.

Provides information, consultation and assistance to other health care professionals.

Discusses case management practices and techniques with health care professionals.

Provides appropriate medical records documentation on all patients in accordance with policy.

Provides emergency treatment and after hours coverage.

### **MINIMUM QUALIFICATIONS**

Knowledge of:

Principles and practices of general, preventive and clinical medicine, surgery and pharmacology.

Federal, state and local health statutes, rules, regulations, and ordinances.

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Physician (continued)

Knowledge of (con't):

Medical and nursing care standards.

Clinical aspects of communicable diseases and disease control measures.

Causes, treatment, prevention and/or early detection of communicable diseases, chronic diseases, handicapping conditions, mental illness, and other disabling conditions.

Preventive medicine and sanitation.

Standard laboratory tests and procedures.

Medical records documentation and charting formats.

Issues of medical ethics and liability.

Ability to:

Diagnose, treat and control diseases and physical injuries in a culturally sensitive manner for underserved populations.

Effectively gather, evaluate, and convey sensitive and confidential information.

Work with professional independence and use initiative and judgment in performing medical diagnostic and treatment services for the patient population.

Prepare concise, accurate and effective medical reports, recommendations, policies and procedures.

Implement clinic services within resource limits.

Apply appropriate teaching and training techniques to improve nursing staff skills.

Establish and maintain cooperative work relationships with patients, staff, peer groups, and varied agency and institutional representatives.

Develop therapeutic relationships with a wide variety of patients from diverse educational, social, and cultural backgrounds.

Communicate effectively, both orally and in writing.

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Experience and Training

Training:

Graduation from an accredited school of medicine with completion of a one-year internship and/or completion of residency program in a primary care setting.

Experience:

An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

Special Requirements:

Possession of a valid State of Oregon license as a Medical Doctor (M.D.)

Eligible for appointment to the medical staff at local hospitals.

Change in Grade (Job Code B059 to N4502) approved on May 7, 2008 by Board Order 08-5-7-12.