

# LANE COUNTY



## Quality of Life

If you like the outdoors, you'll love Lane County. With a variety of beautiful lakes, camping, snow sports in the mountains a short hour to the east, rafting and fishing in the beautiful Willamette and McKenzie Rivers, you will find so much to do. And if you enjoy the ocean, an hour's drive west from Eugene you can watch the sunset or stroll on the beach. The average 24-hour temperature in January is 40 degrees, and in July 70 degrees.



## The Region

The County stretches from the rugged Oregon coast to the majestic and snowcapped Cascade Mountain range, ranging from sea level to over 10,000 feet. It encompasses over 4,600 square miles,

includes twelve incorporated cities and is comparable in size to the state of Connecticut. The County seat is in Eugene, part of the thriving Eugene-Springfield metro area of approximately 340,000 people. Due to our location in the lush Willamette Valley, Lane County boasts many beautiful parks, and biking and jogging trails. It is a great place to raise a family! The Eugene and Springfield metro area offers rich cultural assets, which include the Dorris Ranch Living History Farm, Lane County Pioneer Museum, and the Springfield Railroad Depot. We are also fortunate to have the Hult Center for the Performing Arts in Eugene. It is a world-class facility featuring plays, music festivals, and other great entertainment.



For the sports enthusiast there are PAC-10 sports through the University of Oregon in Eugene, and Oregon State in Corvallis (40 miles from

Eugene) to enjoy, as well as many golf courses and other sports activities and teams in the area. The Olympic spirit is back in Lane County, with the 2008 and 2012 Olympic trials being held within the confines of hallowed Hayward Field. There are also many fun and interesting festivals in the area during the year, including the Lane County Fair, the world renowned Bach Festival, the Scandinavian Festival and the Fiesta Latina, to name a few.



One of the best parts of living in this community is the short commute time. It is possible to live in many of the beautiful rural settings in the area, and still commute between work and home in less than a half-hour. When you live in Eugene the commute times are even less. Our community talks about "rush minutes," rather than "rush hour." Lane Transit District offers extensive bus service in the area.

In our community, educational excellence is available at all levels. There is the University of Oregon and north of us in Corvallis, Oregon State University, both of which are highly ranked nationally for many of their departments and professional schools. In Eugene, Lane Community College has been continually ranked as among the top five community colleges in the nation. North-west Christian College offers four year Bachelor degrees, plus a Masters in School/Consulting, as well as a degree completion program for adults.



There is also Eugene Bible College and the Pioneer Pacific College. The area has a number of traditional as well as non-traditional public education options for children, including three foreign language schools and two international high schools. Our community also offers many private schools,

including special education and denominational schools.



Housing in the Eugene and Springfield area is plentiful and varied. There are areas of historical homes, mature neighborhoods, rural settings, and new neighborhoods from which to choose. There has also been a great deal of apartment construction in recent years, which offers many choices for location and styles of rental housing.

### County Government

Lane County was established on January 28, 1851, named in honor of the first territorial governor, Joseph Lane. One of the first early settlers who came here by way of the Oregon Trail to Eugene was Eugene Skinner. Skinner's Butte in downtown Eugene, as well as the city itself were named for this early pioneer. The County's first district court met under a large oak tree until a clerk's office could

be built in 1852. A few years later, the first courthouse opened in what is now downtown Eugene. Nearly 340,000 people rely on programs and services partially funded by state government and delivered through the County's 14 departments. The departments are grouped into three categories: Public Safety, Public Services, & Support Services. Lane County currently employs roughly 1,500 regular employees in a variety of occupations.

Lane County's mission is to effectively provide essential government services for all Lane County citizens. We recognize diversity to be a critical component of providing quality service to a changing community. The Lane County Government has 11 officials elected by the public. This includes the Sheriff, District Attorney, County Assessor, three Justice Court judges, and five County Commissioners (one from each District of the County). The Board of County Commissioners legislates and administers county government within the limits of its authority granted in the Lane County Home Rule

Charter. The Charter grants legislative and administrative power to the 5-person full time, paid Board of County Commissioners.

### Diversity

OUR GOAL is to recruit, retain, and develop a diverse and qualified workforce, to train a workforce that is culturally competent, and to use data to measure progress towards diversity goals.



### *Lane County's vision is to:*

- **Reflect** the contributions and interests of diverse cultures in its mission, operations, products, and services;
- **Commit** to eradicating institutional racism and social oppression of all forms within the organization;
- **Include** members of diverse cultures in decisions of the organization that affect them.
- **Value** diversity and view the differences between people as strength;
- **Emphasize** participation and empowerment of all people in the organization through its policies and practices;

- **Create** a working environment where people are valued for what they do and not what they are.
- **Follow through** on broader external social responsibilities by educating employees in multicultural perspectives.

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## Why work for Lane County?

- Competitive wages
- A diverse and culturally rich environment
- Oregon Public Employees Retirement System (PERS)
- Choice of two fully paid medical & dental plans; both provide coverage for employee and family
- Group term-life insurance, in an amount equal to salary
- County paid Long-term disability insurance
- A generous number of days for vacation and sick leave
- Nine paid holidays
- Deferred compensation

### HOW TO APPLY

For information on employment opportunities with Lane County please click on the Jobs link on our home page or call our Job Information Line at (541) 682-3665.

### **Lane County Human Resources**

125 East 8<sup>th</sup> Avenue  
Eugene, Oregon 97401  
(541) 682-3665